

Equalities statement

At Malmesbury Primary school we are committed to

- Promoting equality of opportunity and equity for all
- Eliminating discrimination and harassment
- Valuing diversity and promoting positive relationships
- Providing an inclusive education which enables all pupils to develop their full potential
- Fully meeting the requirements of the Equality Act 2010

The Equality Act 2010

The Equality Act 2010 replaces previous anti-discrimination legislation with a single Act. The Equality Duty is set out in section 149 of the Act. It replaces the three previous public sector equality duties – for race, disability and gender – and covers the following protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership (but only in respect of eliminating unlawful discrimination)
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

We ensure that we have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct that is prohibited by the Act
- advance equality of opportunity between people who share a characteristic and those who don't
- foster good relations between people who share a characteristic and those who don't.

Equality objectives

- To provide high quality provision for all pupils learning needs, ensuring that they can be the best they can be in their learning
- To provide a curriculum which promotes equality, diversity and inclusion of all of the protected characteristics
- To provide equity in the provision of extra-curricular activities, including sporting events, clubs, playschemes and visits, providing support where necessary to ensure all pupils are included