



SCHOOL UNIFORM POLICY

Name	School Uniform Policy		
Agreed by	GB School Improvement Committee		
Date agreed	November 2023	Review date	Autumn 2025
Signed & dated			

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1. Aims

Wearing school uniform levels the playing field by supporting equality and reducing economic disadvantage. It allows our children to feel a sense of belonging – being part of our Malmesbury school community. It also engenders a sense of pride and self-confidence. These factors contribute to our children's wellbeing and removes the additional pressures of spending time deciding what to wear.

Our uniform is designed to be fit for purpose enabling children to feel comfortable both in classroom learning and in play times. We are also working to make it the sustainable option with regular opportunities for parents to pass on and take pre-loved uniform in PTFA giveaways.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back to support health and safety)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to make adaptations to swimwear for religious reasons in accordance with the swimming pool's health and safety policies and procedures
- Allow pupils to wear headscarves and other key religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Assistant Headteacher for Inclusion who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that minimising, and not insisting on, branded and logo'd items means that families can more easily 'shop around' for a low price to get best value for money. We aim to do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

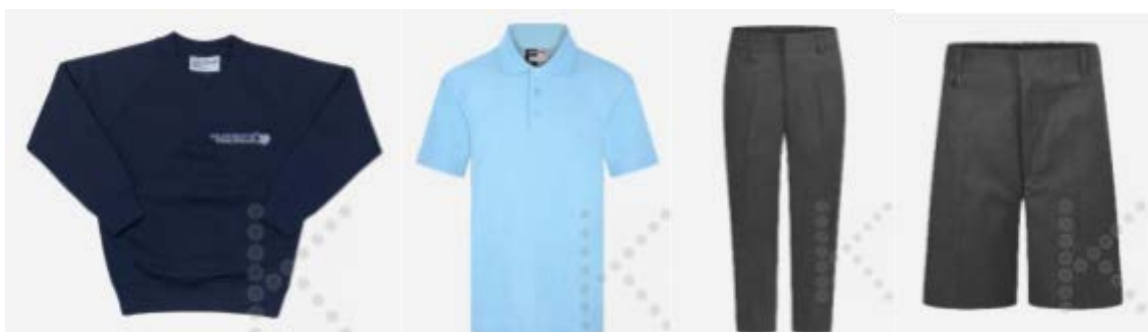
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for inter school competitions, eg children wearing simple colours for PE kits/comps
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school's uniform

Malmesbury Primary School uniform consists of:

- A Malmesbury school jumper (Malmesbury cardigans and fleeces are available too).
A plain navy-blue jumper or cardigan can also be worn.
- A light blue polo shirt.
- Grey trousers.
- Grey shorts are an option in the summer months.
- A grey dress or skirt.
- A blue summer dress is an option in the summer months.
- Black shoes or black trainers
- A plain black, white, grey or navy headscarf if required





Bags:

- Pupils are expected to bring a school bag with them every day to school

PE kit:

- Pupils are expected to wear the colour t-shirt of their PE team – yellow, red, green or blue.
- Pupils may wear tracksuit bottoms or shorts and any style of trainers.

Jewellery and accessories:

- Children may wear small stud earrings – other earrings are more likely to get caught or tangled as children move around and play.
- Any necklaces should be worn safely under school uniform.
- Children may wear a watch: we ask that this is not a smartwatch for safeguarding purposes.

4.2 Where to purchase it

All of our logo'd uniform is supplied by Khalsa Schoolwear on Bethnal Green Road and can be purchased in the shop or online here -

<https://khalsaschoolwear.co.uk/school/malmesbury-primary/>

It is also possible to purchase a full Malmesbury school uniform from high street retailers such as Asda, Tesco and Marks and Spencer.

Malmesbury's PTFA regularly hosts second hand uniform giveaways every term – these are advertised in our newsletters and emails.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Assistant Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's Assistant Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will work with families to support them with children wearing the correct uniform – this is part of our home-school agreement and our working in partnership. In cases where financial hardship has resulted in a pupil not complying with our uniform policy, staff will take a mindful and considerate approach to resolving the situation

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher and governors. At every review, it will be approved by the governor school improvement committee.

7. Links to other policies

This policy is linked to other policies such as:

- Our Behaviour and anti-bullying policy
- Equality information and objectives statement
- Complaints policy